

NOTIFICATION NO.MPP/2025/01

DATED: 26.12.2024

**RECRUITMENT FOR THE POST OF SPECIAL OFFICER (S&LP), SECURITY OFFICER, ASSISTANT SECURITY OFFICER, SECURITY SUPERVISOR & SPECIAL OFFICER (LAND) ON CONTRACTUAL BASIS.**



VIDYUT BHAVAN,  
BLOCK-DJ, SECTOR-II, BIDHANNAGAR  
KOLKATA-700091  
WEBSITE: [www.wbsedcl.in](http://www.wbsedcl.in)  
CIN: U40109WB2007SGC113473



**WBSEDCL**



## COMPANY PROFILE:

**West Bengal State Electricity Distribution Company Limited (WBSEDCL)** is proud to bring smiles to millions of people across West Bengal with a slew of measures towards providing Quality Power and Customer Service, with an annual turnover of more than ₹ 29,904 crores.

**Power Distribution:** WBSEDCL operates in a command area of around 97% of the total area of West Bengal and serves more than 2.25 crores with more being added every day – from hills to seashore, particularly in remote and rural areas.

**Customer Services:** Online connection, Central Data Centre, Zonal Call Centres, E-payment through Debit/Credit Card & other services, pre-paid and remote metering, automated kiosks, grievance redressal, single-window services and prompt restoration of power through IVRS system during breakdowns.

**Energy Management:** WBSEDCL is the nodal agency for the Bureau of Energy Efficiency (BEE) to promote energy effectiveness in West Bengal.

**Employee Motivation:** Excellent work culture, professional management, workers' participation and welfare measure make WBSEDCL one of the best places to work.

### **Awards & Accolades since 2011:**

<b>2011</b>	<ul style="list-style-type: none"> <li>➤ Power India Excellence Certificate from India-Tech Foundation.</li> <li>➤ Award of Excellence -2<sup>nd</sup> Best Power Utility (ICC-5<sup>th</sup> India Energy Summit -2011)</li> </ul>
<b>2012</b>	<ul style="list-style-type: none"> <li>➤ Power India Excellence Certificate for 'Customer Satisfaction &amp; Quality Service' from India-Tech Foundation.</li> <li>➤ Award of Excellence - 3<sup>rd</sup> Best Power Utility (ICC 6<sup>th</sup> India Energy Summit -2012)</li> <li>➤ Skoch Digital Inclusion Award, 2012 for 'Reforms &amp; R-ADDRP'.</li> </ul>
<b>2013</b>	<ul style="list-style-type: none"> <li>➤ 2<sup>nd</sup> Best Award for 'Customer Service &amp; Sound Financial Base' by Rating of Ministry of Power, Govt. of India.</li> <li>➤ Award of Excellence – 3<sup>rd</sup> Best Power Utility (ICC 7<sup>th</sup> India Energy Summit -2013)</li> </ul>
<b>2014</b>	<ul style="list-style-type: none"> <li>➤ 'Best Innovation' winner [IPPAI Power Awards-2014]</li> <li>➤ Award of Excellence - 3<sup>rd</sup> Best Power Utility (ICC 8<sup>th</sup> India Energy Summit -2014)</li> </ul>
<b>2015</b>	<ul style="list-style-type: none"> <li>➤ 'REPA State Awards 2015' for Best State of India in Rural &amp; Remote Area Electricity Access.</li> <li>➤ 'Best Hydro Power Generation' [IPPAI Power Awards -2015]</li> <li>➤ Award of Excellence - 3<sup>rd</sup> Best Power Utility (ICC 9<sup>th</sup> India Energy Summit -2015)</li> </ul>
<b>2016</b>	<ul style="list-style-type: none"> <li>➤ SAP ACE Awards [SAP INDIA] for "Successful Implementation of ERP".</li> <li>➤ IPPAI Power Award for winner of Outstanding Innovation for "Customer Service &amp; Power Purchase Cost".</li> <li>➤ Award of Excellence - 3<sup>rd</sup> Best Power Utility (ICC 10<sup>th</sup> India Energy Summit -2016)</li> <li>➤ SKOCH Award of Merit -2016.</li> </ul>
<b>2017</b>	<ul style="list-style-type: none"> <li>➤ IPPAI Award for Innovation in Energy Storage – Energy Storage through Hydro.</li> <li>➤ Best Power Utility at ICC India Energy Summit.</li> </ul>
<b>2018</b>	<ul style="list-style-type: none"> <li>➤ Best Power Utility Award at ICC India Energy Summit.</li> <li>➤ "One of the Innovations" in "Energy Storage through Hydro" Award at ICC India Energy Summit.</li> </ul>
<b>2019</b>	<ul style="list-style-type: none"> <li>➤ Best Performing Power Distribution Utility Award at ICC India Energy Summit.</li> </ul>

Visit us at [www.wbsecl.in](http://www.wbsecl.in) for more information.



**NOTIFICATION DETAILS****DISCLAIMER :**

Intending candidates are advised to go through full particulars of the Advertisement and make sure before applying that he / she satisfies all the requirement as per the advertisement. In case, it is detected at any stage of recruitment/ selection (i.e. during interview/verification of documents etc.) that a candidate does not fulfill the prescribed eligibility norms and / or that he / she has furnished any incorrect / false / wrong information or has suppressed any material fact(s), his / her candidature will automatically stand cancelled without any reference. If any of the above shortcoming(s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.

West Bengal State Electricity Distribution Company Limited (**WBSEDCL**) intends to fill up the various post(s) across different locations on contractual basis. The Indian Nationals who meet the eligibility criteria may apply for the post. The detailed eligibility criteria, vacancy and other details are mentioned below :-

**Sl. No. A:- Post(s) under Security Wing ( Walk-In-Interview)****i) Post: - Special Officer (S&LP)**

DETAILS OF POST ,VACANCY AND MINIMUM ESSENTIAL QUALIFICATION, WORK EXPERIENCE, REMUNERATION, AGE & PLACE OF POSTING		
<b>No. of Vacancy :</b>	07 (Seven)	
<b>Work Experience:</b>	Retired Govt. official in the rank of SDPO/ Deputy Superintendent of Police or Retired Inspector of Police.	
<b>Compensation :</b>	<b>Rank</b>	<b>Monthly consolidated remuneration</b>
	Ex-SDPO/DSP of Police	Rs. 50,000/-
	Ex-Inspector of Police	Rs. 40,000/-
<b>Age:</b>	Below 62 years as on 01.01.2025.	
<b>Period of contract:</b>	Initially the period of contract will be 01 (One) year which may be renewed on the basis of performance/requirement.	
<b>Tentative Place of Deployment:</b>	1. Hooghly Region. 2. Birbhum Region. 3. Paschim Medinipur Region. 4. Nadia Region. 5. Malda Region. 6. Raghunathgunj Division. 7. Chanchal Division.	
<b>Mode of Selection</b>	Walk-In-Interview.	

\* The No. of Post may vary



**ii) Post: - Security Officer**

DETAILS OF POST ,VACANCY AND MINIMUM ESSENTIAL QUALIFICATION, WORK EXPERIENCE, REMUNERATION, AGE & PLACE OF POSTING	
No. of Vacancy :	02 (Two)
Work Experience:	Retired Govt. official in the rank of Asstt. Commandant or Asstt. Commissioner of Police.
Compensation :	Monthly consolidated remuneration of Rs. 50,000/-.
Age:	Below 62 Years as on 01.01.2025.
Period of contract:	Initially the period of contract will be 01 (One) year which may be renewed on the basis of performance/requirement.
Tentative Place of Deployment:	1. Vidyut Bhavan. 2. Teesta Canal Fall Hydel Project (TCFHP).
Mode of Selection	Walk-In-Interview.

\* The No. of Post may vary

**iii) Post: - Assistant Security Officer**

DETAILS OF POST ,VACANCY AND MINIMUM ESSENTIAL QUALIFICATION, WORK EXPERIENCE, REMUNERATION, AGE & PLACE OF POSTING	
No. of Vacancy :	01 (One)
Work Experience:	Retired Govt. official in the rank of Sub-Inspector.
Compensation :	Monthly consolidated remuneration of Rs. 33,000/-
Age:	Below 62 Years as on 01.01.2025.
Period of contract:	Initially the period of contract will be 01 (One) year which may be renewed on the basis of performance/requirement.
Tentative Place of Deployment:	Vidyut Bhavan.
Mode of Selection	Walk-In-Interview.

\* The No. of Post may vary

**iv) Post: - Security Supervisor**

DETAILS OF POST ,VACANCY AND MINIMUM ESSENTIAL QUALIFICATION, WORK EXPERIENCE, REMUNERATION, AGE & PLACE OF POSTING	
No. of Vacancy :	01 (One)
Work Experience:	Retired Govt. official in the rank of Assistant Sub-Inspector
Compensation :	Monthly consolidated remuneration of Rs. 29,000/-



Age:	Below 62 years as on 01.01.2025
Period of contract:	Initially the period of contract will be 01 (One) year, which is likely to be renewed on the basis of performance/requirement
Tentative Place of deployment :	Siliguri Zonal Store
Mode of Selection	Walk-In-Interview

\* The No. of Post may vary.

\*\* Intending candidate shall apply against only one post.

**Sl. No. B:- Special Officer (Land) [ Personal Interview ]**

DETAILS OF POST , VACANCY AND MINIMUM ESSENTIAL QUALIFICATION, WORK EXPERIENCE, REMUNERATION, AGE & PLACE OF POSTING	
No. of Vacancy :	04 (Four)
Work Experience:	Retired Officers of Land Department, Govt. of West Bengal having experience as Dy. DL&LRO/SDL&LRO/SRO-I/SRO-II/ Addl. LAO for a period of at least 02(two) years.
Compensation :	Monthly consolidated remuneration of Rs. 48,000/-
Age:	Below 62 years as on 01.01.2025
Period of contract:	Initially the period of contract will be 01 (One) year which may be renewed on the basis of performance/requirement
Tentative Place of Deployment:	1. Kolkata Zone 2. Siliguri Zone 3. Midnapur Zone 4. Hydel HQ at Siliguri
Mode of Selection	Personal Interview

\* The No. of Post may vary.

#### **JOB RESPONSIBILITY:**

❖ **Security Wing:-**

To undertake activities related to Security and Loss Prevention within the jurisdiction of the units where they are placed. Any other work as assigned by the higher authority from time to time.

❖ **Land Department:-**

To undertake activities related to Land within the jurisdiction of the units where they are placed. Any other work as assigned by the higher authority from time to time.



### TENURE & TERMS / CONDITION OF CONTRACTUAL APPOINTMENT :

**Appointment to all the aforesaid post(s) will be purely on temporary basis and contractual in nature. The terms and conditions will be as follows:**

1. Appointment will be initially for **01 (one) year** which may be renewed till 65 years of age as per discretion and decision of the competent authority.
2. The selected candidate will be entitled to **7 days Casual Leave for every 6 months duration and 10 days Half Pay Leave (Commutable) for every 6 months' duration**. Casual Leave and Half Pay Leave will be admissible on pro rata basis for any period less than 6 months. No other Leave will be admissible.
3. The selected candidate will be entitled to indoor treatment for self only as applicable for regular employees and not for any dependent subject to a limit of Rs. **50,000/-** in a year where engagement is for 1 (one) year and Rs. **25,000/-** where engagement is for 6(six) months. Persons covered under WBHS-2008, CGHS or similar other schemes shall not, however, be entitled to this benefit. State Government Pensioners, even if not covered under WBHS-2008, will not be entitled to any medical reimbursement facility.
4. The Selected candidates under different post(s) will work directly under the Head of Offices /Controlling Officers of WBSEDCL (as the case may be) within the jurisdiction of the units where they are placed or any other authority as may be decided by the Company.
5. The contract/engagement in the Company's service is liable to be terminated by one month's notice from either side, without assigning any reason or on payment of one month's pay in lieu thereof. Anything contrary to this, appropriate administrative action shall be taken by the management as deemed fit.

### MODE OF SELECTION

❖ **Security Wing :- SO(S&LP), Security Officer, Assistant Security Officer & Security Supervisor**

Walk-In-Interview.

❖ **Land Department:- SO(Land)**

1. Inviting applications from interested candidates through duly filled-in Application Form (**Format available on [www.wbsedcl.in](http://www.wbsedcl.in) under Career tab**).
2. Candidates fulfilling the prescribed eligibility criteria will be short-listed for Personal Interview process.

### APPLICATION PROCESS :

❖ **Security Wing :- SO(S&LP), Security Officer, Assistant Security Officer & Security Supervisor**

Interested candidates shall directly report for Walk-In-Interview on scheduled date mentioned below. Candidates should bring duly filled-in Application Form (available on [www.wbsedcl.in](http://www.wbsedcl.in) under 'Career' tab) along with all original as well as 01 (one) set photocopy of necessary documents / credentials/ testimonials etc. (self attested) at the time of interview failing which their candidature may be liable for rejection.



Venue:-	Seminar Hall-I, Vidyut Bhavan, 7th Floor, Block-'D', Sector-II, Bidhannagar, Kolkata-700091
Date & Time:-	21.01.2025 ( Tuesday) 10.00 A.M

✚ **Land Department :-Special Officer (Land):-**

Eligible candidates are requested to send their application as per prescribed format {available on the Company's website ([www.wbsedcl.in](http://www.wbsedcl.in)) under **Career** tab} through e-mail id: [rectt@wbsedcl.in](mailto:rectt@wbsedcl.in) along with all requisite documents as mentioned below in legible PDF format within **24.01.2025 (05:00PM)**.

✚ **Important dates for submission of application to the post of Special Officer (Land):-**

Commencement of Application Process	06.01.2025 (11:00 A.M)
Closure of Application Process	24.01.2025 (05:30 P.M)
Venue, Date and time for Selection process	To be intimated later.

✚ **List of documents to be enclosed:**

1. Self attested copy of Age Proof Certificate ('Class 10/12' Admit card /Mark-Sheets or equivalent).
2. Self attested copy of Pension Payment Order (PPO) [all the parts] or Discharge Certificate/ Release Order/ Superannuation Notice
3. **Additional documents required only for the post of SO(Land) (along with above documents under Sl. No.-1 & 2) :-** Self attested copies of documents in support of Work Experience

✚ The candidate shall be required to carry original copies of all documents/credentials/testimonials, Two (02) nos. coloured passport size photographs, etc. on the day of the Personal Interview for verification along with one(01) complete set of self attested Photocopy of duly filled in application form and certificate/credentials.

**SELECTION PROCESS:**

1. Prescribed criteria are minimum and mere possession of the same does not entitle the candidate to be allowed in Walk-in-Interview/called for Personal Interview.
2. WBSSEDCL, at its discretion, may raise/relax age and/or other criteria notified above.
3. Candidates will be short-listed commensurate with the number of vacancies as the case may be.
4. The candidates who meet the prescribed eligibility criteria and successfully complete the verification stage shall be provisionally shortlisted for Personal Interview. The candidates have to personally bear all expenses to appear for the Personal Interview at Vidyut Bhavan, Salt Lake, Kolkata. No Travelling Allowance will be admissible.
5. Recruitment will be done strictly as per merit in pursuance of the Recruitment Policy, other rules and guidelines of the WBSSEDCL.
6. Canvassing in any form will disqualify a candidate.



7. If any false/incorrect information furnished by the candidate is detected at any stage of selection process, his/her candidature will be liable for rejection ab-initio.
8. The decision of the Company in all matters relating to selection process shall be final and binding on the candidate.
9. Depending on the requirement, WBSEDCL reserves the right to cancel/curtail/enlarge/modify the recruitment process, if deemed necessary in the interest of the WBSEDCL, without any further notice and without assigning any reason thereof. WBSEDCL is not liable to compensate the applicant for consequential damages if any.
10. All information regarding this recruitment process would be made available under **Career@WBSEDCL** section of WBSEDCL's website only (i.e [www.wbseedcl.in](http://www.wbseedcl.in)). Applicants are advised to check the website periodically for important updates.
11. Applicants must have a valid "Email ID" and "Mobile Phone Number", which should be kept active for the entire duration of the recruitment process. No change in email id will be permissible. WBSEDCL shall not be responsible for any non-delivery of email/any other communication sent, due to invalid/wrong email id/mobile no.
12. All details submitted in the Application Form will be treated as final and no subsequent changes will be entertained.
13. Candidates who fail to appear for the Interview Process with the filled-up prescribed Application format along with the necessary credentials i.e Age Proof, PPO, Degree Mark-sheets & Certificate (where ever applicable), Experience Certificate (where ever applicable), Photograph and Signature will invite cancellation of his/her candidature.
14. For any queries please contact the office of **The Addl. General Manager (HR&A), Recruitment & Manpower Planning Cell, WBSEDCL at Vidyt Bhavan, 7th Floor, "C" Block, Sector-II, Bidhannagar, Kolkata-700091** or contact us at [rectt@wbseedcl.in](mailto:rectt@wbseedcl.in)

# Candidates are advised not to respond to unscrupulous advertisements appearing in any newspaper. For authenticity of any advertisement the candidate must check WBSEDCL's website: [www.wbseedcl.in](http://www.wbseedcl.in)

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